


A group of people in a meeting, with a woman in the foreground smiling and writing in a notebook. The background is dark and out of focus, showing other people. The text is overlaid on the image.

We can help you
develop one of
the most engaged
management teams
in the world.

VISTAGE

A man in a suit and glasses is speaking at a meeting. He is gesturing with his hands. The background is a blurred office setting with other people seated at tables.

Design
Align
Collaborate
Develop
Inspire
Execute

With the 6 dimensions
of a Vistage Inside program,
your team will never
be the same.

It's time to go beyond off-the-shelf management training programs and adopt a leadership development solution that fully engages your team and is tailored to their unique needs.

Once provided primarily to groups of CEOs and business owners, Vistage professionally facilitated groups are now being implemented by leading companies looking for a more effective and enduring return on their executive development investment.

The six dimensions of a Vistage Inside program offer a development approach that fully engages your team, equips them with the skills and sensibilities to manage collaboratively and helps them achieve higher levels of performance.

VISTAGE **INSIDE**

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We will design a team development program just for your executives.

Each management team is unique. Personalities, dynamics, circumstances and objectives differ across companies and operating groups. Recognizing this, Vistage has created a proven, proprietary and flexible approach to development, honed over the last half century. Together with you and your Chair, we'll tailor a program and content to address the specific needs of your business. As your requirements evolve, your Chair will refine and adjust the approach to ensure continued relevance and impact.



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Your Vistage Chair will align your team on issues and opportunities.

In order to realize your business objectives, your executives must be aligned. Few programs can help you achieve team alignment like Vistage Inside. That's because at the heart of the program is the Vistage Chair who actively and persistently engages, guides and challenges your team. Using our comprehensive program, your Chair will turn your group into a team that shares a common understanding of the issues and opportunities, sets high bars for achievement and holds one another accountable for results.



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Your team will begin to
communicate and
collaborate fluidly.

A high-performing team communicates and collaborates fluidly and effectively. Rather than attempt to merely teach those skills, Vistage Inside facilitates experiences that enable your team to develop and hone those behaviors while addressing real operational objectives and issues. As the program progresses, barriers dissolve, a common language forms, clarity emerges and real work is done. Only then can your team ask tough questions, push itself to take risks and think at a more strategic level.





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Your Vistage Chair will personally guide and develop each executive.

A key dimension of a Vistage Inside program is our personal approach to development. Your Chair will spend time with individual members reviewing and reinforcing the experiences and lessons learned in group meetings and speaker workshops. These regularly scheduled private sessions help each executive set personal goals and stay focused on the results their team has agreed to achieve. It's also a great opportunity for an executive to gain counsel on emerging concerns or struggles.





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Outside expert speakers
will regularly inform and
inspire your team.

Nothing energizes your team like hearing from experts who have seized the opportunities and solved the problems they face today. Vistage speakers are thought leaders who bring valuable perspective to your team and inspire new ideas, strategies and solutions. They facilitate workshops using materials developed specifically for Vistage groups and address topics including Team Performance, Effective Communications, International Expansion, Leadership Skills, Technology Innovations and Business Trends.





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Your team
will execute
like never before.

With Vistage Inside, your teams will develop deeper personal and professional commitment, find unprecedented alignment, work more efficiently and reach higher levels of performance. While other development programs teach and train, we engage to drive execution. Find out what a tailored, comprehensive Vistage Inside program can do for your organization.

Bring
Vistage
Inside.

Call John Ruzicka for more information (858) 523-6811
Or visit vistage.com/vistageinside



**VISTAGE
WORKS**

Inside your business.

vistage.com/vistageinside

All photos taken in actual Vistage meetings.